The mission of DYF is to improve the quality of life for children, teens and families affected by diabetes. The organization provides recreation and education within a supportive community, encouraging personal growth, knowledge and independence.

**POSITION DETAILS**

<table>
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<tr>
<th>Position Title:</th>
<th>Photographer and Video Content Creator</th>
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<td>Reports to:</td>
<td>Marketing and Branding Manager</td>
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<td>Functional Area:</td>
<td>Program</td>
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<td>Employment Status:</td>
<td>Seasonal, Exempt</td>
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**ABOUT DYF**

DYF is a mission-driven organization dedicated to improving the lives of children, teens, and families affected by type-1 diabetes. Founded in 1938, the organization is a leader in helping children and their families gain confidence and mastery in managing diabetes through weekend and week-long camps and educational programs that serve more than 1,500 individuals annually. DYF believes that every child with T1D, and their family members, should have the benefit of our lifesaving programs and works year round to raise the necessary funds to meet the demand for our services.

**POSITION PURPOSE**

DYF is seeking a creative and dynamic Photographer and Video Content Creator for our summer camp sessions. This role is perfect for someone who can capture the essence of camp and articulate the transformative experiences of our Bearskin programs.

**KEY RESPONSIBILITIES**

- Capture high-quality photographs and create short-form video content at all DYF summer camp sessions, including specific adventure programs such as teen multisport and teen backpacking that happen in between Bearskin Meadow Camp sessions.
- Rapidly upload photos during camp sessions at set intervals for timely sharing with parents.
- Select, edit, and manage photographs and video content, organizing them for accessibility.
• Under the direction of the Marketing and Branding Manager, develop and edit engaging short-form video content that includes interviews/quotes, b-roll, calls to action, and themes that highlight the mission and experiences of campers, families, and staff.

• Efficiently manage and upload all visual content to the designated DYF drive.

**EQUIPMENT USED**

- Camera
- Smart Phone
- Editing Apps (Capcut or similar short form video editor, Photo Editor of choice)

**STATEMENT REGARDING QUALIFICATIONS**

DYF does not expect every applicant to have every skill and qualification listed here, and we are committed to the professional development of our employees. A strong candidate who is interested in growing and learning in this role might be a good fit if they can demonstrate some or most of the qualifications listed below.

**ESSENTIAL QUALIFICATIONS**

- Demonstrated skills in photography and short-form video production (portfolio/work examples required).
- Proficient in photo and video editing.
- Able to work both independently and collaboratively in a fast-paced camp environment.
- Strong organizational skills and punctuality in meeting deadlines.
- Must be 18 years of age.
- Must be able to obtain or become certified in First Aid/CPR and AED for infant, child, and adult.
- Must be able to interact positively and enthusiastically with all age levels and people from all backgrounds.

**DESIRED QUALIFICATIONS**

- Ability to understand the development needs of youth.
- Ability to relate to youth and adults in a positive manner.
- Demonstrate knowledge and skill in designated camp program areas.
- Ability to relate to fellow staff members and volunteers in a positive team-oriented atmosphere.

**COMPENSATION & BENEFIT INFORMATION**

$544 per week (prorated to $90.67 per day), with meals and lodging included.

**WORKING CONDITIONS AND PHYSICAL REQUIREMENTS**

- Ability to communicate and work with groups of varying ages and skill levels while providing necessary instruction to campers, volunteers, and staff.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
- Physical ability to lift at least 50 pounds.
- Endurance for prolonged standing, bending, stooping, walking long distances, hiking, climbing and
• Hand-eye coordination and manual dexterity to manipulate outdoor equipment and camp activities including insulin administration and blood checking.
• Average range of hearing and eye sight to record, prepare, and communicate appropriate camper activities and programs.
• Willingness to live in a camp setting and work irregular hours with limited or simple equipment and facilities with daily exposure to sun, heat, and animals such as bugs, snakes, bears, & bats.
• Full vaccination against COVID-19.

STATEMENT REGARDING INCLUSION

DYF believes that all of our stakeholders deserve access to culturally relevant and inclusive programming. We strive towards fostering a culture where our staff are represented and honored for their identities and lived experiences. We recognize that this work is ongoing, and we strongly encourage people from all backgrounds to join us in this process, particularly people with disabilities, people of color, veterans, and LGBTQ+ community members. The person selected for this role must value and advocate for equity and inclusion.

TO APPLY

Visit the DYF website at www.dyf.org to submit an application online. Please direct any questions about this position to kimbrough@dyf.org.

This job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to the role.

DYF is an equal opportunity employer and does not discriminate against applicants or employees with respect to any terms or conditions of employment on account of race, color, national origin, ancestry, sex, sexual orientation, age, religion, creed, physical or mental disability, medical condition, marital status, citizenship, military service status, or any other characteristic protected by state or federal law or local ordinance.