



The mission of DYF is to improve the quality of life for children, teens and families affected by diabetes. The organization provides recreation and education within a supportive community, encouraging personal growth, knowledge and independence.

POSITION DETAILS

Position Title:	Program Supervisor
Reports to:	Camp Director
Functional Area:	Leadership Team
Employment Status:	Seasonal, Non-exempt

POSITION PURPOSE

To further the mission of camp through the planning and delivery of program activities and events. Assist in the management of the overall camp operation under the direction of the Camp Director.

KEY RESPONSIBILITIES

- Ensure that fun and safe programs are being delivered to campers.
 - Coordinate and plan all camp programs and activities prior to the start of each session.
 - Ensure that lesson plans are prepared and implemented by all Program Team members.
 - Ensure that activities and programs are meeting the camp goals/outcomes and the abilities of the campers.
 - Evaluate the success of the programs and give appropriate feedback to Program Team members, alongside the Assistant Camp Director.
- Ensure that staff and campers know and follow safety procedures during camp programs.
 - Assist in the planning and delivery of Staff Training.
 - Plan and deliver Program Team Training, alongside the Assistant Camp Director
 - Make sure that Program Coordinators know and practice appropriate safety procedures in their program area.
- Assist in the management and care of the physical facilities and equipment in all program areas.
 - Oversee daily and weekly checks of area and equipment for safety, cleanliness, and good repair.
 - Ensure that program areas are kept free of hazards and debris.
 - Keep accurate inventory of all program supplies and place orders for new program equipment/supplies in a timely manner.
 - Regularly attend and participate in programs.
- Participate enthusiastically in all camp activities, providing support and guidance to those assigned as leaders.
- Maintain clear written and verbal communication with all camp staff and participants.
- Participate as a member of the Management team in running day-to-day camp.
- Provide ongoing program ideas to counseling and program team staff.
- All staff members are expected to form positive and professional relationships with all of the camp teams including counselors and program team members, kitchen team members, maintenance team members, and healthcare professional volunteers.

EQUIPMENT USED

- The Program Supervisor may be asked to use specific equipment while on or off camp. These include but are not limited to:
 - Computers
 - Phones
 - Copy machines
 - Vans
 - General office equipment
 - Stereo and microphone equipment
 - Diabetes related equipment

STATEMENT REGARDING QUALIFICATIONS

DYF does not expect every applicant to have every skill and qualification listed here, and we are committed to the professional development of our employees. A strong candidate who is interested in growing and learning in this role might be a good fit if they can demonstrate some or most of the qualifications listed below.

ESSENTIAL QUALIFICATIONS

- Excellent leadership and communication skills with people of all ages and backgrounds.
- Current certification in first aid and infant, child and adult CPR, including AED.
- At least 21 years of age.
- Experience working with youth of all ages and knowledge of child development.

DESIRED QUALIFICATIONS

- One year or more on the Management Team at a DYF program or similar setting.
- Previous experience supervising others, specifically peers.
- Desire and ability to work outdoors with children in varied conditions.
- Ability to work within a budget and make financial decisions within the constraints of the budget.

WORKING CONDITIONS AND PHYSICAL REQUIREMENTS

- Ability to communicate and work with groups of varying ages and skill levels while providing necessary instruction to campers, volunteers, and staff.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
- Physical ability to lift at least 50 pounds.
- Endurance for prolonged standing, bending, stooping, walking long distances, hiking, climbing and stretching.
- Hand-eye coordination and manual dexterity to manipulate outdoor equipment and camp activities including insulin administration and blood checking.
- Average range of hearing and eye sight to record, prepare, and communicate appropriate camper activities and programs.
- Willingness to live in a camp setting and work irregular hours with limited or simple equipment and facilities with daily exposure to sun, heat, and animals such as bugs, snakes, bears, & bats.
- Full vaccination against COVID-19.

COMPENSATION

\$650 per week, with meals and lodging included

STATEMENT REGARDING INCLUSION

DYF believes that all of our stakeholders deserve access to culturally relevant and inclusive programming. We strive towards fostering a culture where our staff are represented and honored for their identities and lived experiences. We recognize that this work is ongoing, and we strongly encourage people from all backgrounds to join us in this process, particularly people with disabilities, people of color, veterans, and LGBTQ+ community members. The person selected for this role must value and advocate for equity and inclusion.

TO APPLY

Visit the DYF website at www.dyf.org to submit an application online. Please direct any questions about this position to info@dyf.org

This job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the role.

DYF is an equal opportunity employer and does not discriminate against applicants or employees with respect to any terms or conditions of employment on account of race, color, national origin, ancestry, sex, sexual orientation, age, religion, creed, physical or mental disability, medical condition, marital status, citizenship, military service status, or any other characteristic protected by state or federal law or local ordinance.