



The mission of DYF is to improve the quality of life for children, teens and families affected by diabetes. The organization provides recreation and education within a supportive community, encouraging personal growth, knowledge and independence.

POSITION DETAILS

Position Title:	Camp Counselor
Reports to:	Counselor Supervisor & Camp Director
Functional Area:	Program Team
Employment Status:	Seasonal, Non-exempt

POSITION PURPOSE

Camp Counselors are the primary caregivers for campers at DYF programs. The Camp Counselor is responsible for planning, teaching, coordinating, and carrying out activities while guiding campers with type 1 diabetes in their personal growth and daily living skills.

KEY RESPONSIBILITIES

- Assist in the direction, supervision, and organization of campers in their living unit, within activities, and throughout the camp, in order to meet the intended camper outcomes.
 - Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement, and empowerment of youth.
 - Assure campers are properly supervised at all times.
 - Know and implement safety guidelines.
- Participate in the development and implementation of program activities for campers within the mission and outcomes.
 - Responsible for leading and assisting with the teaching of activities.
 - Actively participate in all program areas as assigned.
 - Provide for the progression of activities within the framework of individual and group interests and abilities.
 - Assist in program areas such as waterfront, nature, performing arts, campfire, arts and crafts, diabetes education, and all other camp activities as directed.
- Maintain high standards of health and safety in all activities for campers, staff and volunteers.
 - Provide the daily care of each camper within your supervision including recognition of personal health needs such as diabetes care.
 - Be alert to the needs of campers and staff and assist them with personal and/or health problems, and discuss with medical director and/or camp director when appropriate.
 - Be alert to equipment and facilities to ensure utilization, proper care, and maintenance is adhered to. Report immediate repairs via maintenance and repairs protocol.
- Be a role model to campers, staff and volunteers in your attitude and behavior.
 - Follow and uphold all safety and security rules and procedures.
 - Set a good example to campers and others in regard to general camp procedures and practices including sanitation, schedule, and sportsmanship by following camp procedures and philosophies.
 - Follow and uphold diabetes protocol and procedures as stated by the medical director.

EQUIPMENT USED

- Camp Counselors may be asked to use specific equipment while on or off camp. These include but are not limited to:
 - Specialty program equipment including camp stoves
 - Washers and dryers
 - Fire protection equipment such as fire extinguishers and fire hoses
 - Diabetes related equipment

STATEMENT REGARDING QUALIFICATIONS

DYF does not expect every applicant to have every skill and qualification listed here, and we are committed to the professional development of our employees. A strong candidate who is interested in growing and learning in this role might be a good fit if they can demonstrate some or most of the qualifications listed below.

ESSENTIAL QUALIFICATIONS

- Must be 18 years of age for summer programs, 16 years of age for weekend programs.
- Must have experience working with children and/or families in a leadership position.
- Must be able to obtain or become certified in First Aid/CPR and AED for infant, child, and adult.
- Must be able to interact positively and enthusiastically with all age levels and people from all backgrounds.

DESIRED QUALIFICATIONS

- Ability to understand the development needs of youth.
- Ability to relate to youth and adults in a positive manner.
- Demonstrate knowledge and skill in designated camp program areas.
- Ability to relate to fellow staff members and volunteers in a positive team-oriented atmosphere.

WORKING CONDITIONS AND PHYSICAL REQUIREMENTS

- Ability to communicate and work with groups of varying ages and skill levels while providing necessary instruction to campers, volunteers, and staff.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
- Physical ability to lift at least 50 pounds.
- Endurance for prolonged standing, bending, stooping, walking long distances, hiking, climbing and stretching.
- Hand-eye coordination and manual dexterity to manipulate outdoor equipment and camp activities including insulin administration and blood checking.
- Average range of hearing and eye sight to record, prepare, and communicate appropriate camper activities and programs.
- Willingness to live in a camp setting and work irregular hours with limited or simple equipment and facilities with daily exposure to sun, heat, and animals such as bugs, snakes, bears, & bats.
- Full vaccination against COVID-19.

COMPENSATION

Summer Programs: \$527 per week, with meals and lodging included.

Weekend Programs: This is a volunteer position with no monetary compensation but with meals and lodging included for the length of the program.

STATEMENT REGARDING INCLUSION

DYF believes that all of our stakeholders deserve access to culturally relevant and inclusive programming. We strive towards fostering a culture where our staff are represented and honored for their identities and lived experiences. We recognize that this work is ongoing, and we strongly encourage people from all backgrounds to join us in this process, particularly people with disabilities, people of color, veterans, and LGBTQ+ community members. The person selected for this role must value and advocate for equity and inclusion.

TO APPLY

Visit the DYF website at www.dyf.org to submit an application online.
Please direct any questions about this position to info@dyf.org

This job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the role.

DYF is an equal opportunity employer and does not discriminate against applicants or employees with respect to any terms or conditions of employment on account of race, color, national origin, ancestry, sex, sexual orientation, age, religion, creed, physical or mental disability, medical condition, marital status, citizenship, military service status, or any other characteristic protected by state or federal law or local ordinance.