



The mission of DYF is to improve the quality of life for children, teens and families affected by diabetes. The organization provides recreation and education within a supportive community, encouraging personal growth, knowledge and independence.

POSITION DETAILS

Position Title:	Behavior Specialist
Reports to:	Camp Director
Functional Area:	Leadership Team
Employment Status:	Seasonal, Non-exempt

POSITION PURPOSE

The behavior specialist provides leadership, direction, and support to campers and staff who need extra support in the camp environment. The Behavioral Specialist will be expected to use their skills to observe, assess, and provide support to youth and devise a plan to help them succeed at camp.

KEY RESPONSIBILITIES

- Assist and support campers with special needs and/or behavioral issues in conjunction with the Camp Director, Counselor Supervisors, Medical Team, and Counseling staff.
 - Assure that campers with special needs have appropriate program adaptations.
 - Work directly with campers experiencing difficulty.
 - Communicate with parents and/or guardians to get insight and to jointly make a plan for how to best support the camper.
- Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnights, and other all-camp activities and camp functions.
- Assist in the planning of any special events.
- All staff members are expected to form positive and professional relationships with all of the camp teams including counselors and program team members, kitchen team members, maintenance team members, and healthcare professional volunteers.

EQUIPMENT USED

- The Behavior Specialist may be asked to use specific equipment while on or off camp. These include but are not limited to:
 - Computers
 - Phones
 - Copy machines
 - Vans
 - General office equipment
 - Diabetes related equipment

STATEMENT REGARDING QUALIFICATIONS

DYF does not expect every applicant to have every skill and qualification listed here, and we are committed to the professional development of our employees. A strong candidate who is interested in growing and learning in this role might be a good fit if they can demonstrate some or most of the qualifications listed below.

ESSENTIAL QUALIFICATIONS

- Current professional or student training in psychology, social work, teaching, or similar fields.
- Excellent leadership and communication skills with people of all ages and backgrounds.
- Thorough understanding of the added mental and physical health impacts of type I diabetes.
- Current certification in first aid and infant, child and adult CPR, including AED.
- At least 21 years of age.

DESIRED QUALIFICATIONS

- Experience in restorative justice practices, preferably in the camp setting
- One year or more working or volunteering at a DYF program or similar setting.
- Desire and ability to work outdoors with children in varied conditions.

WORKING CONDITIONS AND PHYSICAL REQUIREMENTS

- Ability to communicate and work with groups of varying ages and skill levels while providing necessary instruction to campers, volunteers, and staff.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
- Physical ability to lift at least 50 pounds.
- Endurance for prolonged standing, bending, stooping, walking long distances, hiking, climbing and stretching.
- Hand-eye coordination and manual dexterity to manipulate outdoor equipment and camp activities including insulin administration and blood checking.
- Average range of hearing and eye sight to record, prepare, and communicate appropriate camper activities and programs.
- Willingness to live in a camp setting and work irregular hours with limited or simple equipment and facilities with daily exposure to sun, heat, and animals such as bugs, snakes, bears, & bats.
- Full vaccination against COVID-19.

COMPENSATION

\$527 per week, with meals and lodging included

STATEMENT REGARDING INCLUSION

DYF believes that all of our stakeholders deserve access to culturally relevant and inclusive programming. We strive towards fostering a culture where our staff are represented and honored for their identities and lived experiences. We recognize that this work is ongoing, and we strongly encourage people from all backgrounds to join us in this process, particularly people with disabilities, people of color, veterans, and LGBTQ+ community members. The person selected for this role must value and advocate for equity and inclusion.

TO APPLY

Visit the DYF website at www.dyf.org to submit an application online. Please direct any questions about this position to info@dyf.org

This job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the role.

DYF is an equal opportunity employer and does not discriminate against applicants or employees with respect to any terms or conditions of employment on account of race, color, national origin, ancestry, sex, sexual orientation, age, religion, creed, physical or mental disability, medical condition, marital status, citizenship, military service status, or any other characteristic protected by state or federal law or local ordinance.