



## **Internet Use Policy and Social Media**

In general, DYF views social networking sites (e.g. Facebook, Instagram, TikTok, Twitter, etc.) and personal websites/blogs positively and respects the rights of participants to use them as a medium of self-expression. If a participant chooses to identify him or herself as a participant at one of our programs on such Internet venues, some readers of such web sites, blogs or social media accounts may view the participant as a representative or spokesperson of the organization. In light of that possibility, our organization requires, as a condition of participation in our programs, that participants observe the following guidelines when referring to the program, the organization, its programs and activities, its participants, and/or employees, in any and all internet mediums/venues.

**In all postings/communications related to or referencing the organization, the program, its employees, and other participants, participants must:**

1. Be respectful.
2. Refrain from use of obscenities, profanity, and vulgar language.
3. Not disparage the program, other participants, employees or volunteers of the program or organization.
4. Not harass, bully or intimidate other participants or employees/volunteers of the organization. Behaviors that constitute harassment and bullying include, but are not limited to, comments that are derogatory with respect to race, religion, gender, sexual orientation, color or disability; sexually suggestive, humiliating or demeaning comments; and threats to stalk, haze, or physically injure another person.
5. Not discuss engaging in conduct that is prohibited by program policies including, but not limited to, the use of alcohol and drugs, sexual behavior, sexual harassment and bullying.

Parents/Guardians must give written permission to DYF if they wish for a minor to share contact information with an employee/volunteer. This includes participants giving or receiving email addresses, exchanging cell phone numbers, social networking profiles, blogs, or other internet contact. Once staff and volunteers leave programs, we cannot take responsibility for what happens between participants and staff & volunteers.

Any participant found to be in violation of any portion of this Internet Use Policy will be subject to immediate disciplinary action, including but not limited to, dismissal from the program and the inability to attend future programs.